

Recruitment Monitoring Form



Equal Opportunities are fundamental to the way in which Readipop works and operates. We believe that every individual is valuable, and that everyone should have equal access to opportunities and resources.

The data on this form is used for statistical purposes to provide Readipop with information for its annual statistical returns to Arts Council England and to monitor the performance of its Equality Policy. Any reports produced using this information are anonymised. Any information given on the form is treated in the strictest confidence and is not used as part of any selection process.

Name		Date			
1. Disability					
The Equality Act of 2010 defines disability as: "a physical or mental impairment with long term, substantial adverse effects on ability to perform day to day activities." Below is a list of impairments that would be considered a disability. It is not an exhaustive list and is given for guidance only.					
<ul style="list-style-type: none"> Hearing, speech or visual impairments. (If you wear glasses or contact lenses this is not normally considered a disability). Co-ordination, dexterity, or mobility e.g. spinal cord injury, back problems, repetitive strain injury. Mental health e.g. depression, anxiety, schizophrenia, bipolar, autism. Learning disabilities e.g. Down Syndrome. Other non-visible conditions e.g. diabetes, epilepsy, arthritis, heart disease, asthma, cancer, facial disfigurement, sickle cell, dyslexia etc. 					
Do you consider yourself to be disabled?					
Yes	<input type="checkbox"/>	No	<input type="checkbox"/>		
Prefer not to say			<input type="checkbox"/>		
If Yes do you have:	Visual Impairment	<input type="checkbox"/>	Cognitive or Learning Disability	<input type="checkbox"/>	
	Hearing Impairment/Deaf	<input type="checkbox"/>	Mental Health Condition	<input type="checkbox"/>	
	Physical Disabilities	<input type="checkbox"/>	Other long term/chronic conditions	<input type="checkbox"/>	
2. Caring					
A carer is anyone who provides unpaid care for a friend or family member who due to illness, disability, or a mental health issue cannot cope without their support.					
Are you a Carer?					
Yes	<input type="checkbox"/>	No	<input type="checkbox"/>		
Prefer not to say			<input type="checkbox"/>		
3. Gender Identity. (Please tick one of the boxes.)		Male (including female to male trans. men)	<input type="checkbox"/>	Female (including male to female trans. women)	<input type="checkbox"/>
		Non-Binary (e.g. androgyne)	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
		Other (please specify)	<input type="checkbox"/>		
4. Gender Orientation. (Please tick one of the boxes.)		Is your gender the same as the gender you were assigned at birth?			
		Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say <input type="checkbox"/>			
5. Sexual Orientation. (Please tick one of the boxes)		Bi-sexual	<input type="checkbox"/>	Gay Man	<input type="checkbox"/>
				Gay Woman/Lesbian	<input type="checkbox"/>
				Heterosexual/Straight	<input type="checkbox"/>
		Other (please specify)	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

6. Marital Status. Please tick one of the boxes.	Civil Partnership	<input type="checkbox"/>	Living with a partner	<input type="checkbox"/>	Single	<input type="checkbox"/>	Married	<input type="checkbox"/>
	Divorced	<input type="checkbox"/>	Separated	<input type="checkbox"/>	Widowed	<input type="checkbox"/>	Surviving Civil Partner	<input type="checkbox"/>
	Dissolved Civil Partnership	<input type="checkbox"/>	Other (please specify)			<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

7. Ethnicity

UK citizens can belong to any of the following categories as this question does **not** relate to nationality. These are the official UK Census 2011 categories

Which box best describes your ethnic origin?

Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Other Asian background (please specify)

Black or Black British

- Caribbean
- African
- Other Black background (please specify)

Mixed or multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian
- Other mixed/multiple background (please specify)

Other Ethnic Group

- Arab
- Other ethnic group (please specify)

White

- British
- Irish
- Gypsy or Irish Traveller
- Other White background (please specify)
- Prefer not to say

8. Religion or Belief. (Please tick one of the boxes.)	Agnostic	<input type="checkbox"/>	Atheist	<input type="checkbox"/>	Buddhist	<input type="checkbox"/>	Christian	<input type="checkbox"/>
	Hindu	<input type="checkbox"/>	Humanist	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	Muslim	<input type="checkbox"/>
	Pagan	<input type="checkbox"/>	Rastafarian	<input type="checkbox"/>	Sikh	<input type="checkbox"/>	Spiritualist	<input type="checkbox"/>
	No religion or belief			<input type="checkbox"/>	Other (please specify)			<input type="checkbox"/>
	Prefer not to say			<input type="checkbox"/>				

9. Age (please tick one box)			
0-21	<input type="checkbox"/>	40-49	<input type="checkbox"/>
22-29	<input type="checkbox"/>	50-59	<input type="checkbox"/>
30-39	<input type="checkbox"/>	60-69	<input type="checkbox"/>
70+	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>